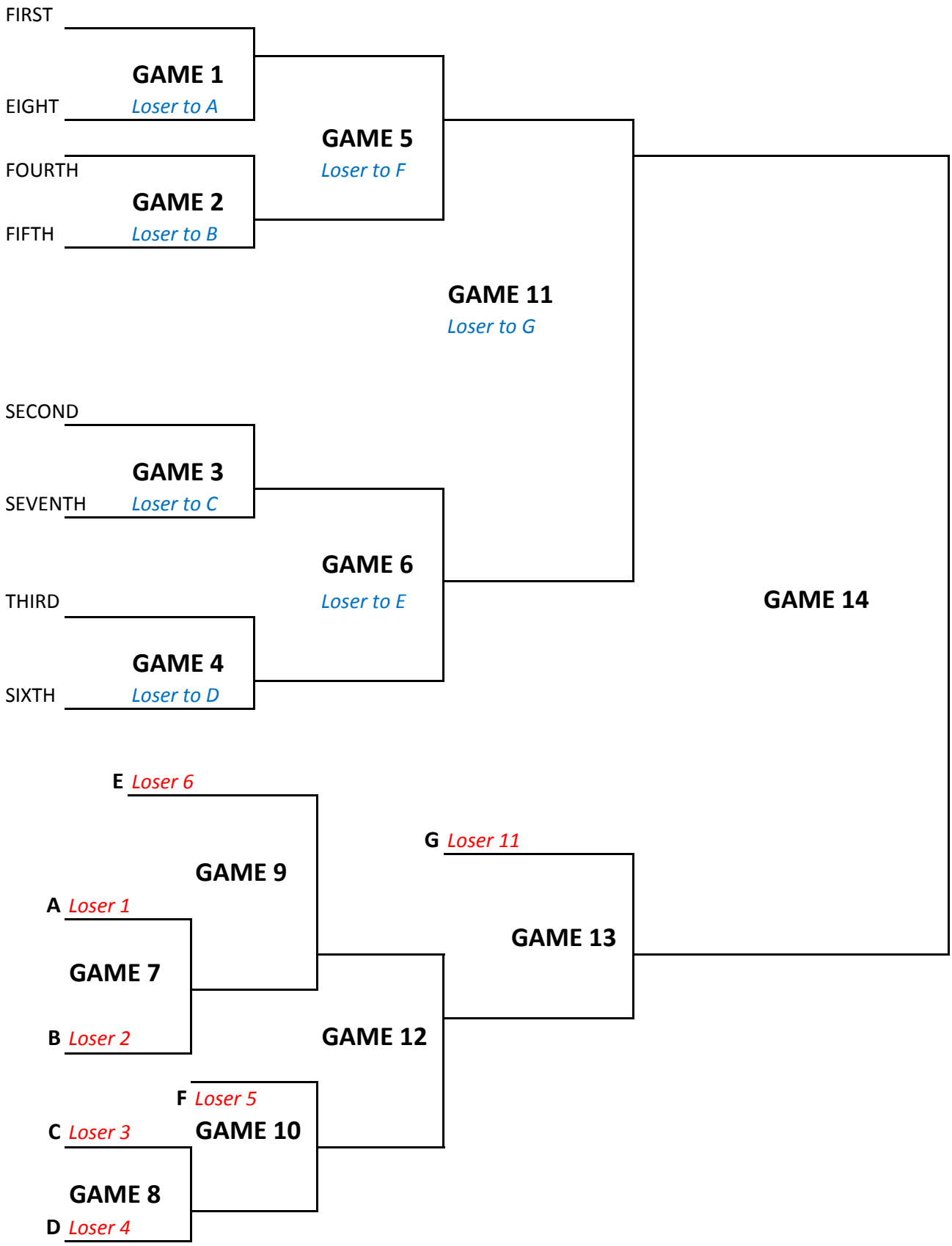8 TEAM FORMAT